

EAQUALS: BOARD ELECTIONS

Briefing to members

The Eaquals Board elections are carried out online. This ensures greater efficiency as well as ensuring that all members can vote themselves.

New Trustees will be confirmed ahead of the AGM and will join the Board at the online AGM on 12th April 2023.

1 | Current Trustees (*year first elected to Board*)

Standing down 2023 AGM	Chris Farrell (joined 2021). Role: Trustee
Standing down 2024 AGM	Susanna Dammann (joined 2018). Role: Trustee Nergis Uyan (joined 2018). Role: Trustee Adam Donoghue (joined 2018). Role: Treasurer
Standing down 2025 AGM	Chris Moore (joined 2019). Role: Trustee (Marketing/PR) Giorgio Iemmolo (joined 2022). Role: Trustee
Standing down 2026 AGM	Thom Kiddle (joined 2017, became Eaquals Chair 2020) Julie Wallis (joined 2020). Role: Trustee

There must be at least 5 but no more than 11 Trustees elected by the voting members (accredited and associate), including the Chair, Vice-Chair(s), and Treasurer.

To be elected and join Board at the 2023 AGM is the following role:

Eaquals Trustee x 1

Details of all candidates standing for election in 2023 will be sent to you in a separate document, once nominations have been received.

The Board reserves the right to co-opt trustees which provides the opportunity to introduce external expertise, introduce a new trustee who would not be well known to the wider membership or to introduce a particular skillset.

Trustees should between them have a good insight into the diverse needs of Eaquals members.

The current Trustees are keen to encourage applications from those with ***experience on other boards, experience of governance on charitable boards, experience in international educational contexts and who are speakers of other languages.***

The profiles of current Trustees serving on the Eaquals Board are available [here](#) and in deciding who to vote for, members are asked to consider a balance between:



- Gender
- Age
- Academic/business experience
- Different countries or regions
- Stand-alone schools/groups of schools
- English/other languages
- Extensive (local market)/intensive (study abroad)/HEI (Higher Education Institutions)
- Other contributions and perspectives e.g. teacher training, a variety of Associate Members, contributions from those not employed by Equals members

The following areas are considered desirable:

- Fluency in languages other than English
- Knowledge of educational contexts outside Europe
- Experience working in plurilingual settings
- Experience in EDI (Equity, Diversity & Inclusion)
- Experience of marketing
- Knowledge and experience of sustainability
- Knowledge and experience of finance

2 | Role of the Board

The main role of the Board is:

- to ensure that Equals has a viable strategy;
- to ensure that Equals carries out its duties as set out in its constitution and its strategy;
- to set the culture and ethos of the association;
- to receive reports on the operation of the association;
- to approve the annual report and financial statements; and
- to take major decisions like the appointment and termination of staff.

Trustees have a duty to act collectively and in the best interests of Equals, they operate at strategic level, and contribute to the collective discussions as good team players rather than just stating their personal views. They are not there to represent a particular faction.

The Board is required to meet at least once a year, and usually will meet three times per year face-to-face (beginning of year, before the April Conference and before the November Training event) as well as one additional online meeting although this is subject to change.

The Board may have an additional meeting if there is strategic business to consider. After election, new trustees will receive induction notes on their role and responsibilities.

3 | Additional Trustee Roles

Chair:	To ensure the good operation of the association and the Board To oversee the management of the staff of the association through line management of the Executive Director; and To represent the association at strategic level.
Trustee (Marketing/PR):	To advise the Executive Director in providing marketing support to members, particularly through conference activities;



To propose actions to grow the membership of the association; and
To lead the association's own communications, event sponsorship and member network development.

Treasurer:

To ensure that the association operates sound financial controls;
To present budgets and accounts to the Board and the association in general meetings, and to propose fee rates; and
Legal and regulatory compliance, in particular UK company, charity, accounting, tax and brand registration law.