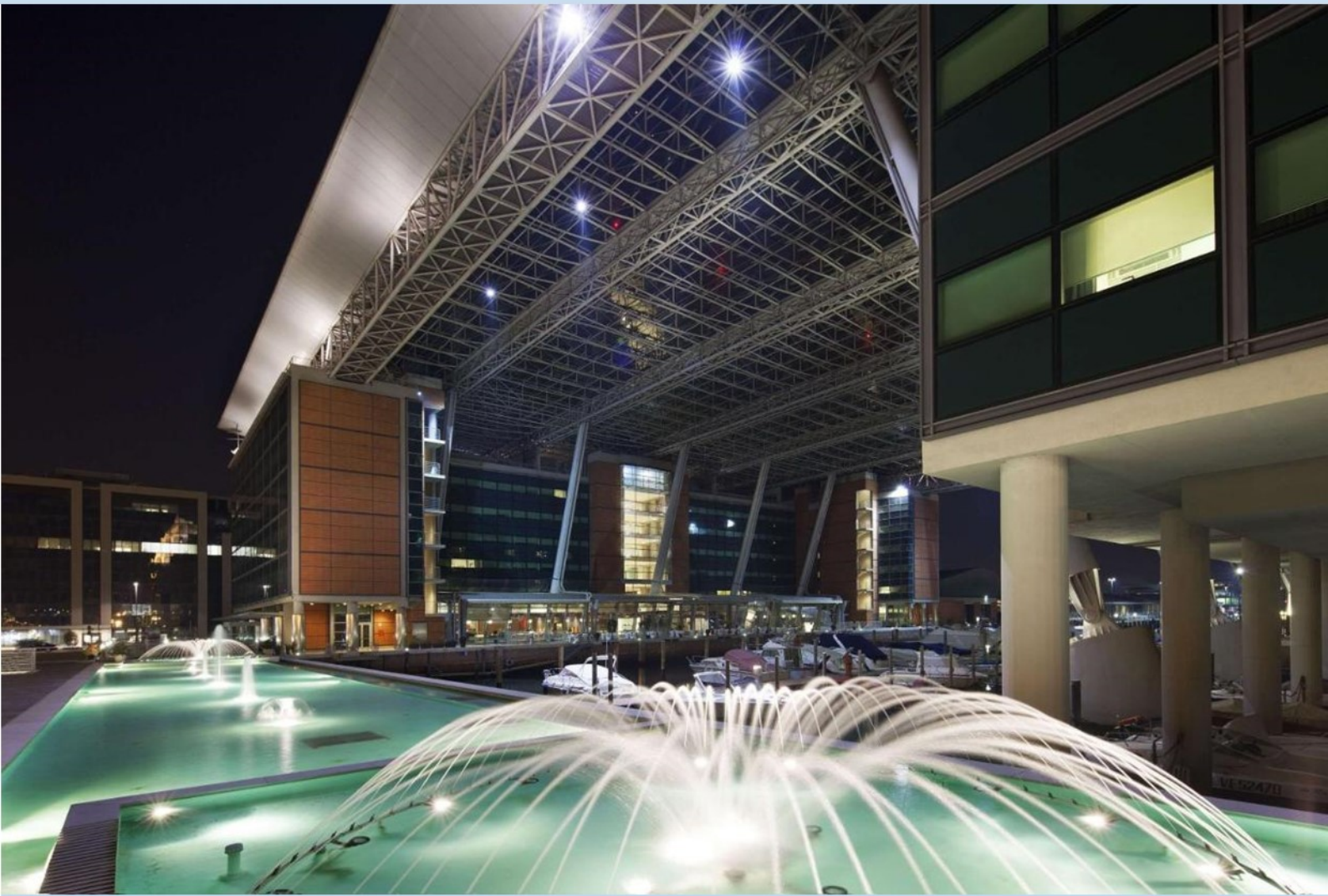


Eaquals International Conference 2022



2022

28-30 April 2022

Mestre, Venice



Eaquals International Conference

28 – 30 April, 2022

NH Hotel Laguna, Mestre, Venice



Dear colleagues,

Welcome to the Equals Annual International Conference in the wonderful city of Venice in April 2022.

We head for Venice with high hopes for another exciting developmental and collaborative event maintaining the standards of excellence which Equals conferences have set over the last 30 years. However, we do this in full awareness of the turmoil and uncertainty which colleagues face in the current world, and huge sadness at the suffering of our colleagues and others in Ukraine. We hope our conference provides an opportunity to further reflect on and promote the Equals values:

- To serve the interests of language learners worldwide
- To promote all languages and cultures
- To foster international cooperation and understanding
- To encourage personal and professional development
- To uphold openness and transparency
- To support fair dealing and professional service

Our Equals annual conference is a space for the exchange of ideas from many viewpoints - academic, management, business sales & marketing. The result is to enhance understanding and strengthen networks, pursuing and supporting excellence in language education among all attendees, and those who they represent in their home institutions. Following our structure in Belfast in 2021, the Equals conference offers five thematic strands – Language Teaching & Learning; Course Design, CEFR & Assessment; Staff Development; Leadership & Management and Business & Marketing.

We hope that the event, both formally and informally, gives the opportunity to share best practice, new ideas, knowledge and expertise. Our annual conference sessions provide the opportunity to examine these practices and discuss issues, ideas and innovations in depth and with colleagues, and the social events and opportunities for interaction always encourage the building and strengthening of personal and professional relationships across and within borders.

We are grateful to all of our plenary speakers, presenters and attendees for their willingness to share openly their thoughts and views on language learning and teaching.

We would also like to share our appreciation of our sponsors who make this conference possible, and who have stuck with us through the upheaval of the last two years – Macmillan Education, Cambridge Assessment English, Language Cert, Skills for English, National Geographic Learning, Oxford University Press, Pearson, Sensations English and Trinity College London, Delta Publishing.

I hope you have an enjoyable and rewarding time in Venice. Thank you for attending, and making the most of the opportunities you will encounter here!

Thom Kiddle

Chair of the Equals Board of Trustees



Programme overview

Thursday, 28 April 2022

| | | |
|-------------|--|-----------------------------|
| 0800 – 1700 | Registration | |
| 0930 – 1100 | Management Training Workshop – Session 1 | |
| 0930 – 1015 | Inspector professional development – Session 1 | |
| 1015 – 1100 | Inspector professional development – Session 2.1 | |
| 1100 – 1130 | Coffee & exhibition | |
| 1130 – 1300 | Management Training Workshop – Session 2 | |
| 1130 – 1215 | Inspector professional development – Session 2.2 | |
| 1215 – 1300 | Inspector professional development – Session 3.1 | |
| 1300 – 1430 | Lunch & exhibition | |
| 1430 – 1600 | Management Training Workshop – Session 3 | |
| 1400 – 1515 | Inspector professional development – Session 3.2 | |
| 1515 – 1615 | Inspector professional development – Session 4 | |
| 1600 – 1630 | Coffee & exhibition | |
| 1630 – 1700 | Inspector Forum | |
| 1630 – 1845 | Free time for participants of the Management Training Workshop | |
| 1845 – 1915 | Newcomers/sponsors closed welcome reception with the Board and Staff | |
| 2000 – 2230 | Dinner at Segnavento restaurant (Meet in the lobby of NH Laguna Hotel 1915) | <i>Pre-booking required</i> |

Friday, 29 April 2022

| | | |
|-------------|---|-----------------------------|
| 0830 | Registration | |
| 0900 – 0925 | Conference opening | |
| 0930 – 1030 | Opening Plenary | |
| 1030 – 1100 | Coffee & exhibition | |
| 1100 – 1140 | Elective sessions 1 | |
| 1145 – 1225 | Elective sessions 2 | |
| 1230 – 1400 | Lunch & exhibition | |
| 1400 – 1440 | Elective sessions 3 | |
| 1445 – 1525 | Elective sessions 4 | |
| 1530 – 1600 | Coffee & exhibition | |
| 1600 – 1640 | Elective sessions 5 | |
| 1645 – 1725 | Elective sessions 6 | |
| 2000 – 2400 | Conference dinner Salone del Ridotto (Meet in the lobby of NH Laguna Hotel 1800) | <i>Pre-booking required</i> |

Saturday, 30 April 2022

| | | |
|-------------|---|-----------------------------|
| 0900 – 0955 | Plenary session | |
| 1000 – 1040 | Elective sessions 7 | |
| 1040 – 1100 | Coffee & exhibition | |
| 1105 – 1200 | Elective sessions 8 | |
| 1205 – 1300 | Elective sessions 9 | |
| 1300 – 1400 | Lunch & exhibition | |
| 1400 – 1440 | Elective sessions 10 | |
| 1445 – 1525 | Elective sessions 11 | |
| 1530 – 1600 | Coffee & exhibition | |
| 1600 – 1640 | Elective sessions 12 | |
| 1645 – 1745 | Closing Plenary | |
| 1745 – 1755 | Conference closing | |
| 2000 – | Dinner at Unico Restaurant (Meet in the lobby of NH Laguna Hotel 1940) | <i>Pre-booking required</i> |



Are you new to Equals?

Is this your first time at an Equals conference? If so, we are very pleased to see you. Please don't be shy about introducing yourself and asking for information from the Equals Staff, Board and Accreditation Panel members and our conference assistants. They are all wearing yellow lanyards on their badges so you can identify them easily. Don't hesitate to approach us for information.

There are three special activities at the conference for different groups of newcomers. You can sign up for one of these with our registration team, if you have not done so already.

Newly accredited and associate members – Equals welcome reception

If you represent an Accredited Member or an Associate Member that has joined Equals in the last twelve months or an institution that has recently had an Advisory Visit, we would like to invite you to a pre-dinner welcome reception where you will meet other new members, the Equals Trustees and Equals staff.

Thursday 28 April, 18.45 – 19.15

Non-members who would like to find out more about Equals

If you would like to learn about Equals, its accreditation scheme, membership benefits and discuss how to become a member, speak to the Equals Staff at the registration desk to book a 15-minute individual meeting with the Director of Accreditation.

Don't miss out on the programmed **Introduction to Equals – Accreditation and Introduction to Equals – Case Study** sessions which take place on **Friday 29 April from 11.00 and 11.45 in Spazio 2**. These sessions give an overview of the Accreditation process as well as the opportunity for Q&A.



| Time | Programme | Room |
|------------------|---|------------|
| 0830 - 1700 | Registration | |
| Session 1 | | |
| 0930 - 1100 | Eaquals Academic Management Competency Framework: Practical Uses – Session 1 Trainer: Ania Kolbuszewska | Spazio 3 |
| 0930 - 1015 | Inspector Training, Looking back and looking forward Speaker: Ludka Kotarska | Spazio 4 |
| 1015 - 1100 | Inspector Training, The grading scheme and case studies of excellence Speakers: Angela Signorastrri, Ela Jarosz, Sue Sheerin | Spazio 4 |
| 1100 - 1130 | Coffee break & Exhibition | Gallery |
| Session 2 | | |
| 1130 - 1300 | Eaquals Academic Management Competency Framework: Practical Uses – Session 2 Trainer: Ania Kolbuszewska | Spazio 3 |
| 1130 - 1215 | Inspector Training, The grading scheme and case studies of excellence (cont.) Speakers: Angela Signorastrri, Ela Jarosz, Sue Sheerin | Spazio 4 |
| 1215 - 1300 | Inspector Training, Standardisation session: assessment and grading of selected Categories Speakers: Emma Heyderman, Justin Vollmer, Ute Arnold | Spazio 4 |
| 1300 - 1430 | Lunch & Exhibition | Restaurant |
| Session 3 | | |
| 1400 - 1515 | Inspector Training, Standardisation session: assessment and grading of selected Categories (cont.) Speakers: Emma Heyderman, Justin Vollmer, Ute Arnold | Spazio 4 |
| 1430 - 1600 | Eaquals Academic Management Competency Framework: Practical Uses – Session 3 Trainer: Ania Kolbuszewska | Spazio 3 |
| 1515 - 1615 | Inspector Training, Guide to report writing Speakers: John Haagensen, Sarah Aitken | Spazio 4 |
| 1600 - 1630 | Coffee break & Exhibition | Gallery |
| Session 4 | | |
| 1630 - 1700 | Inspector Forum chaired by Sarah Aitken | Spazio 4 |
| 1845 - 1915 | Newcomers/sponsors closed welcome reception with the Board and Staff | Darsena |
| 2000 - | Dinner at Segnavento restaurant (<i>pre-booking required</i>) (Meet in the lobby of NH Laguna Hotel 1915) | |

Detailed Conference Programme - Friday & Saturday 29–30 April 2022



Conference themes

The conference sessions on Friday and Saturday are organised around 5 themes, chosen to reflect the interests of delegates. The programme includes keynote plenary sessions together with elective sessions. Elective sessions are colour-coded by theme in the programme, to help you choose which session to attend.

| |
|----------------------------------|
| Language teacher and learning |
| Course design, CEFR & assessment |
| Staff development |
| Leadership & Management |
| Business & Marketing |
| Sponsored Presentation Session |

Friday, 29 April 2022

| Time | Programme | Room |
|----------------------------|---|------------|
| 0830 - 1700 | Registration | |
| 0900 - 0925 | Conference opening | Spazio 3 |
| 0930 - 1030 | Tim Goodier Memorial Opening Plenary SETTVEO: Evidence-based reflection and teacher development Steve Walsh | Spazio 3 |
| 1030 - 1100 | Coffee break & Exhibition | Gallery |
| Elective Sessions 1 | | |
| 1100 - 1140 | Eaquals Members only: Group Discussions | Spazio 3 |
| | Early Years English Elaine Cash | Spazio 1 |
| | Introduction to Eaquals – Accreditation Ludka Kotarska | Spazio 2 |
| | Introduction to Eaquals – Resources Chris Farrell | Gallery 7 |
| Elective Sessions 2 | | |
| 1145 - 1225 | Eaquals Members: Group Discussions (cont.) | Spazio 3 |
| | Pearson Sponsor Presentation Future skills: what will make our students employable? Mike Mayor | Spazio 1 |
| | Introduction to Eaquals – Case Study Miranda Karjagdiu | Spazio 2 |
| | Introduction to Eaquals – Frameworks Lou McLaughlin | Gallery 7 |
| 1230 - 1400 | Lunch & Exhibition | Restaurant |



| Time | Programme | Room |
|----------------------------|---|-----------|
| Elective Sessions 3 | | |
| 1400 - 1440 | Opening Plenary Q&A Steve Walsh | Spazio 4 |
| | Life Skills in Course Design and Assessment Stefanie Smith; Giorgio Iemmolo | Spazio 1 |
| | The Staff Development Programme - this drives quality improvement ... or does it? Sue Hackett | Spazio 2 |
| | The Collaboration Between Teachers and Technology Chris Farrell | Spazio 3 |
| | Chinese international students in Siena Andrea Scibetta | Gallery 7 |
| Elective Sessions 4 | | |
| 1445 - 1525 | Quality Talks: Considering Quality from Multiple Foci Ozlem Baykan / Semih Irfaner | Spazio 4 |
| | Assess, Analyze, Train, and Achieve: Developing an Effective Assessment Cycle Nicholas Gossett | Spazio 1 |
| | The Magic of Remote Observations in the New Normal Sultan Zeydan | Spazio 2 |
| | Plus Ça Change - The Hard Truths about Change Management Ian Brangan & Aidan O'Shea | Spazio 3 |
| | Macmillan Sponsor Presentation A toolkit for building student confidence in exam preparation courses Ethan Mansur | Gallery 7 |
| 1530 - 1600 | Coffee break & Exhibition | Gallery |
| Elective Sessions 5 | | |
| 1600 - 1640 | E-Classroom Interactional Competence: Mediating and assisting language learning during synchronous online lessons Steve Walsh | Spazio 4 |
| | Turning Assessment into Action: CEFR-based framework for focused training Marc Anderson | Spazio 1 |
| | SACIC: A framework for Director of studies' competencies and responsibilities Antonia Liberal | Spazio 2 |
| | LanguageCert Sponsor Presentation Test takers' attitudes and reactions to the online proctoring of high stakes examinations Liam Vint | Spazio 3 |
| | National Geographic Sponsor Presentation Finding your Voice – teaching pronunciation in a global world Alex Warren | Gallery 7 |



| Time | Programme | Room |
|----------------------------|--|-----------|
| Elective Sessions 6 | | |
| 1645 - 1725 | From face-to-face tuition to online classes: 'Re-styling' a course of English for Academic Purposes Anila R. Scott-Monkhouse | Spazio 4 |
| | How to run a level test across 17 time zones Elinor Stokes, Lucas Gade | Spazio 1 |
| | Staff Development not Staff Assessment Alan O'Connor | Spazio 2 |
| | Virtual Reality for Language Learners Jonathan Dykes | Spazio 3 |
| | Game Changer: Language Certification as a Motivation and Articulation Tool Linda Egnatz | Gallery 7 |
| 2000 | Dinner at Salone del Ridotto <i>(pre-booking required)</i> <i>(Meet in the lobby of NH Laguna Hotel 1800)</i> | |
| 2345 | Attendees are invited to an after dinner drink by Equals at the NH Laguna Hotel on return from the gala dinner | |



| Time | Programme | Room |
|----------------------------|---|-----------|
| 0900 - 0955 | Plenary Second Day: A CLIL/EMILE journey in the world Giselle Lange | Spazio 3 |
| Elective Sessions 7 | | |
| 1000 - 1040 | What the future looks like for Non-Native Teachers: Fighting for equal opportunities Meri Maroutian | Spazio 4 |
| | Oxford University Press Sponsor Presentation On learner agency and pronunciation for today's world Yordanka Kavalova | Spazio 1 |
| | Practitioners doing it for themselves; Communities of Practice in ELT Sarah Mount & Alan Pulverness | Spazio 2 |
| | Hybrid Teams: Managing Well-being and Communication Mike Riley | Spazio 3 |
| 1040 - 1100 | Coffee break & Exhibition | Gallery |
| Elective Sessions 8 | | |
| 1105 - 1200 | Integrated Tasks and Task-Based Learning in a CLIL Classroom Joanna Wrzesinska | Spazio 4 |
| | Learning differences, inclusion and creating an environment where learning can take place Joanna Paolinelli | Spazio 1 |
| | Skills for English Sponsor Presentation Developing valid language tests: from test items to principles Isabelle Gonthier & Shakeh Manassian | Spazio 2 |
| | Leadership Transformations in an Uncertain and Changing World Julie Wallis & Mark Rendell | Spazio 3 |
| Elective Sessions 9 | | |
| 1205 - 1300 | 'Featured Speaker' Teaching Interpersonal skills in the language classroom Chia Suan Chong | Spazio 1 |
| | Leading a digital company or team Zoe Flaherty | Spazio 2 |
| | Leadership in a Changing Time with Increasing Digital Requirements Charlotte Lorenzen | Spazio 3 |
| | How To Boost Your Student Recruitment with Paid Ads Herbert Gerzer | Gallery 7 |
| 1300 - 1400 | Lunch & Exhibition | Gallery |



| Elective Sessions 10 | | |
|----------------------|---|-------------------------------|
| 1400 - 1440 | Making Social Media Marketing work for your Language School Gina Rodriguez | Spazio 4 |
| | Empowering inclusive, person-centred language development through news and critical thinking Adam Scott | Spazio 1 |
| | What makes a teacher effective grader Aslı Abak Şen | Spazio 2 |
| | Going digital: achieving real outcomes and resilience, without the complexity Max Bondi | Spazio 3 |
| | Post Teaching Practice Feedback (PTF), why and how? Abeer Ali Okaz | Gallery 7 |
| Elective Sessions 11 | | |
| 1445 - 1525 | STEAM 4 Sustainability - Problem 2 Pitch Rebecca White & Bianca Peel | Spazio 4 |
| | Mind Against Mind: Debates - The Ultimate Challenge For FL Learners Asimena Featham | Spazio 1 |
| | How to Onboard Newly Recruited Teachers Esra Çelik Soydan | Spazio 2 |
| | Impact of Implementing a Portfolio-Based Teacher Evaluation and Development Programme Seong Hui You (Daniella) | Spazio 3 |
| | Teaching beyond the hybrid classroom Jane Ritter | Gallery 7 |
| 1530 - 1600 | Coffee break & Exhibition | Gallery |
| Elective Sessions 12 | | |
| 1600 - 1640 | New Norms: What has happened to staff development? Hebatallah Morsy, Tetiana Myronova | Spazio 1 |
| | Instituto Cervantes Teacher Accreditation System: DADIC Autónomo, Experto and Formador Marta Higuera | Spazio 2 |
| | Deeper Learning: focusing on what matters Maria Davou & Angelos Evangelidis | Spazio 3 |
| | Cambridge Assessment Sponsor Presentation Preparing learners at B2 & C1: Ideas for teaching and learning on and offline Sarah Ellis | Gallery 7 |
| 1645 - 1745 | Closing Plenary: Language, Languaging, Plurilanguaging: considerations on the nature of language, language learning, and language teaching Waldemar Martyniuk | Spazio 3 |
| 1745 - 1755 | Conference Closing | Spazio 3 |
| 2000 | Dinner at Unico Restaurant <i>(Meet in the lobby of NH Laguna Hotel 1940)</i> | <i>(pre-booking required)</i> |



Acknowledgements

Eaquals is extremely grateful to the organisations that have so kindly supported our conference both with generous financial contributions and by participating in the exhibition:

- Cambridge Assessment English
- LanguageCert
- Macmillan Education
- Skills for English
- National Geographic Learning
- Oxford University Press
- Pearson
- Sensations English
- Trinity College London
- Delta Publishing

We warmly acknowledge the part played by all the speakers and workshop leaders who are so willingly contributing their experience and expertise, and without whom there would be no conference.

Our Exhibitors

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National Geographic Learning, is a leading provider of English Language Teaching materials for learners at kindergarten through to adult and academic education. Our unique partnerships with National Geographic and TED mean we can offer a unique range of authentic materials that can inspire and bring your classroom to life. For information on any of our titles, visit our website ELTNGL.com.

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At Oxford University Press we are committed to furthering English language learning worldwide, to enable teachers to shape language education today and continue to grow. We look forward to connecting with you at EAQUALS. Visit our exhibition stand to learn more about our Professional Development and Assessment resources.

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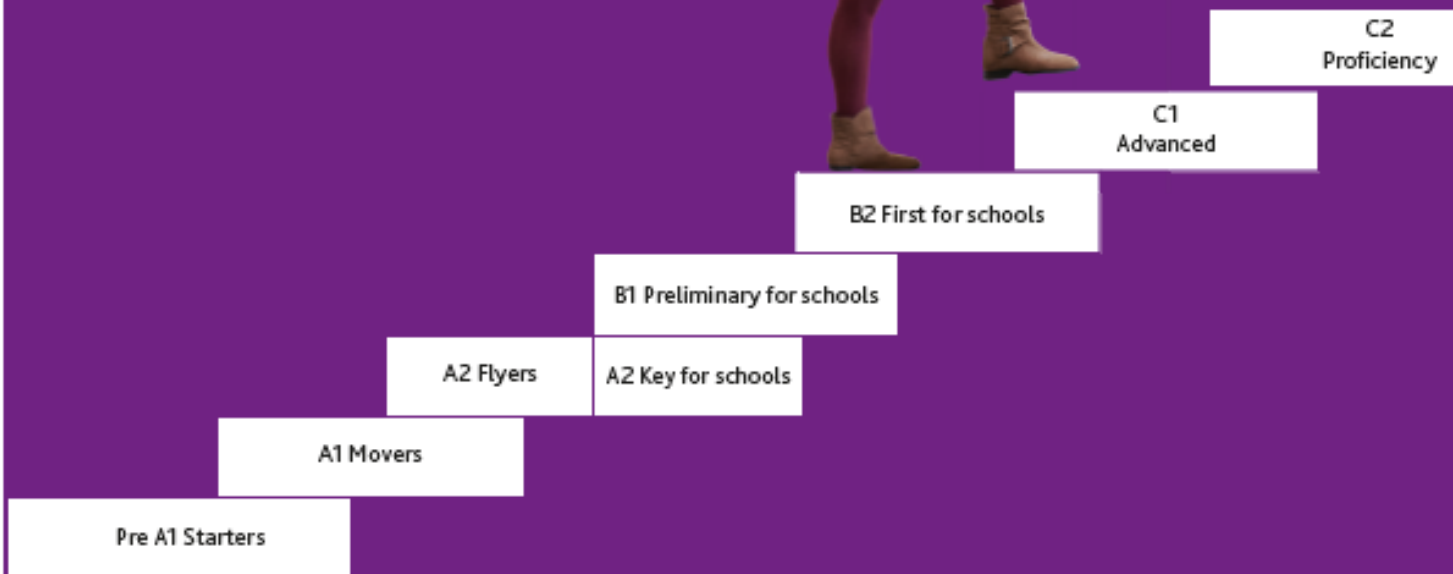


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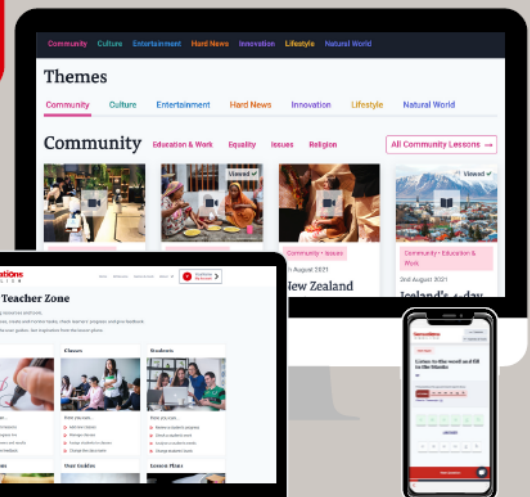
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* Valid for a limited time only 28 April – 12 May 2022







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for their kind support of our 2022 International Conference in Venice.

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