



Eaquals

**ANNUAL
INTERNATIONAL
CONFERENCE**

2023

#Eaquals2023Tallinn

Eaquals International Conference

27 – 29 April, 2023

**Radisson Blu Hotel Olümpia,
Tallinn, Estonia**



Dear Colleagues,

Welcome to the Eaquals Annual International Conference in the beautiful and historic city of Tallinn in April 2023.

Following our stimulating and rewarding return to fully face-to-face conference events in Venice last year, we are excited to meet you once again for three days of collegial sharing, learning and communication across the four themes of our conference:

- Leadership and Management
- Staff Development and Wellbeing
- Course Design, CEFR and Assessment
- Language Teaching and Learning

We continue to see the commitment to excellence across our membership, despite the pressures all around us and the oft-held feeling that the only constant in life is change! However, one other constant which I have seen in the 12 years I have been at Eaquals events is the value of community, and the strength that comes from the support, trust and understanding between individuals, institutions and organisations at the annual conference. We know you will all build this togetherness during the days and evenings in Tallinn, in formal and informal settings, with old friends and new.

The international conference provides opportunities to discuss good practice, new ideas, challenges and opportunities, learning from each other's experiences and expertise. The timetabled conference sessions allow us to examine and reflect on our own practices, and hear about others' ideas, interests and innovations. The social events and other informal interactions are a chance for us to extend and strengthen personal and professional relationships with our peers and colleagues, and relax with the best of Estonian hospitality.

Our thanks go to our plenary speakers, presenters and coordinators, and of course the Eaquals team who have worked tirelessly to bring us all together this year in Tallinn. We are also hugely appreciative of our conference sponsors who have once again shown their support for Eaquals and the value they place on this annual event: Macmillan Education, ETS Global, Oxford University Press, Guided eLearning, LanguageCert, Cambridge University Press & Assessment, AVALLAIN, National Geographic Learning, Sensations English.

And finally, our biggest debt of thanks goes to you all, our conference attendees. Thank you for coming to Eaquals 2023 in Tallinn, have a great time at the event, and make the most of all the opportunities the international conference will bring!

On behalf of the Eaquals Board of Trustees,

Thom Kiddle

Thom Kiddle
Eaquals Chair



Programme overview

Thursday, 27 April 2023

- 0830 – 1700 Registration
- 0930 – 1100 Management Training Day – Session 1
- 0930 – 1100 Inspector professional development – Session 1
- 1100 – 1130 Coffee & exhibition
- 1130 – 1300 Management Training Day – Session 2
- 1130 – 1300 Inspector professional development – Session 2
- 1300 – 1430 Lunch & exhibition
- 1430 – 1600 Management Training Day – Session 3
- 1430 – 1600 Inspector professional development – Session 3
- 1600 – 1630 Coffee & exhibition
- 1630 – 1700 Inspector Forum
- 1630 – 1845 Free time for participants of the Management Training Day
- 2000 – 2300 Dinner at Maikrahv restaurant *Pre-booking required*
(Meet in the lobby of Radisson Blu Hotel Olümpia at 19.30)

Friday, 28 April 2023

- 0830 Registration
- 0910 – 0930 Conference opening
- 0930 – 1030 Opening Plenary
- 1030 – 1100 Coffee & exhibition
- 1100 – 1140 Elective sessions 1
- 1150 – 1230 Elective sessions 2
- 1230 – 1400 Lunch & exhibition
- 1400 – 1440 Elective sessions 3
- 1450 – 1530 Elective sessions 4
- 1530 – 1600 Coffee & exhibition
- 1600 – 1640 Elective sessions 5
- 1650 – 1730 Elective sessions 6
- 2000 – 2400 Conference dinner Kochi Aidad restaurant *Pre-booking required*
(Meet in the lobby of Radisson Blu Hotel Olümpia at 19.30)

Saturday, 29 April 2023

- 0930 – 1010 Elective sessions 7
- 1020 – 1100 Elective sessions 8
- 1100 – 1130 Coffee & exhibition
- 1130 – 1210 Elective sessions 9
- 1220 – 1300 Elective sessions 10
- 1300 – 1400 Lunch & exhibition
- 1400 – 1500 Elective sessions 11
- 1510 – 1610 Elective sessions 12
- 1610 – 1630 Coffee & exhibition
- 1630 – 1710 Elective sessions 13
- 1715 – 1800 Closing Plenary
- 1800 – 1805 Conference closing
- 2000 – 2230 Dinner at Platz restaurant *Pre-booking required*
(Meet in the lobby of Radisson Blu Hotel Olümpia at 19.30)



Are you new to Equals?

Is this your first time at an Equals conference? If so, we are very pleased to see you. Please don't be shy about introducing yourself and asking for information from the Equals Staff, Board and Accreditation Panel members and our conference assistants. They are all wearing yellow lanyards on their badges so you can identify them easily. Don't hesitate to approach us for information.

There are three special activities at the conference for different groups of newcomers. You can sign up for one of these with our registration team, if you have not done so already.

Non-members who would like to find out more about Equals

If you would like to learn about Equals, its accreditation scheme, membership benefits and discuss how to become a member, speak to the Equals Staff at the registration desk to book a 15-minute individual meeting with the Executive Director.

Don't miss out on the programmed **Introduction to Equals – Accreditation (Overview) and Introduction to Equals – Case Study** sessions which take place on **Friday 28 April from 11.00 and 11.50 in Gamma**. These sessions give an overview of the Accreditation process as well as the opportunity for Q&A.



Detailed Conference Programme - Thursday, 27 April 2023

Time	Programme	Room
0830 - 1700	Registration	
Session 1		
0930 - 1100	Management Training Day, Examining the 4 E's of Quality Session 1 Trainer: Nergis Uyan, Özlem Baykan	Alfa
0930 - 0940	Inspector Training, Membership and Inspection Overview Presentation Speaker: Angela Signorastri	Omega
0940 - 1100	Inspector Training, Report Writing Workshop Speaker: Ela Jarosz & Sarah Aitken	Omega
1100 - 1130	Coffee break & Exhibition	
Session 2		
1130 - 1300	Management Training Day, Examining the 4 E's of Quality Session 2 Trainer: Nergis Uyan, Özlem Baykan	Alfa
1130 - 1300	Inspector Training, Standardisation and Alignment Workshop Speakers: Gillian Davidson & John Haagensen	Omega
1300 - 1430	Lunch & Exhibition	Restaurant
Session 3		
1430 - 1600	Management Training Day, Examining the 4 E's of Quality Session 3 Trainer: Nergis Uyan, Özlem Baykan	Alfa
1430 - 1515	Inspector Training, Inspector Quiz Speakers: Ute Arnold & Justin Vollmer	Omega
1515 - 1600	Inspector Training, Giving oral feedback workshop Speakers: Mila Angelova & Emma Heyderman	Omega
1600 - 1630	Coffee break & Exhibition	
Session 4		
1630 - 1700	Inspector Forum	Omega
2000 - 2300	Dinner at Maikrahv restaurant (Meet in the lobby of Radisson Blu Hotel Olümpia 19.30)	(pre-booking required)



Detailed Conference Programme - Friday & Saturday 28–29 April 2023

Conference themes

The conference sessions on Friday and Saturday are organised around 4 themes, chosen to reflect the interests of delegates. The programme includes keynote plenary sessions together with elective sessions. Elective sessions are colour-coded by theme in the programme, to help you choose which session to attend.

Leadership & Management

Staff Development & Wellbeing

Course Design, CEFR & Assessment

Language Teaching & Learning

Friday, 28 April 2023

Time	Programme	Room
0830 - 1700	Registration	
0910 - 0930	Conference opening	Alfa
0930 - 1030	Opening Plenary, Tim Goodier Memorial Plenary Disrupting the commonplace: embedding critical literacy within language education Rose Aylett	Alfa
1030 - 1100	Coffee break & Exhibition	
Elective Sessions 1		
1100 - 1140	Eaquals Members only: Group Discussions	Alfa
	Introduction to Eaquals – Accreditation (Overview) Angela Signorastri	Gamma
	Introduction to Eaquals – Frameworks Lou McLaughlin	Beta
Elective Sessions 2		
1150 - 1230	Eaquals Members: Group Discussions (cont.)	Alfa
	Introduction to Eaquals – Case Study, An Arduous but Worthwhile Journey to Excellence in Quality Hatice Asvaroglu	Gamma
	Introduction to Eaquals – Resources Ludka Kotarska	Beta
1230 - 1400	Lunch & Exhibition	Restaurant



Friday, 28 April 2023 – continued

Time	Programme	Room
Elective Sessions 3		
1400 - 1440	Joint Leadership in Action: Giving a fresh breath of life to in-house teacher development Dimitris Primalis, Maria Philippi	Gamma
	Plenary Q&A Rose Aylett	Beta
	"I'm just no good at English." Building confidence with the Global Scale of English Mike Mayor	Epsilon
	Accent Anxiety: From Definitions to Solutions in the Foreign Language Classroom Lucy Coppinger	Sigma
	National Geographic Learning Sponsor Presentation Measuring Mediation - or why not Everything in Class can be Graded Hugh Dellar	Omega
Elective Sessions 4		
1450 - 1530	Quality Assurance Practices; Plan, Do, Check, Act Lucy Griffin, Burcu Cubukcu	Gamma
	Be EPIC: How to create the best trainers in the industry through continuous development Marc Anderson	Beta
	Expanding Language Programs through Assessment-aligned Pathways Leading to Credentials Nicholas Gossett	Epsilon
	Online vs. Face-to-Face: Some Thoughts on Student Motivation in EAP Classes Joel David Compton	Sigma
	Macmillan Sponsor Presentation Glass slippers or a glass ceiling? Critical literacy strategies in practice Rose Aylett	Omega
1530 - 1600	Coffee break & Exhibition	
Elective Sessions 5		
1600 - 1640	Email - Friend or Foe? Mike Riley	Gamma
	A Needs-Based, Action-Oriented, and Social Curriculum Development Process Hatice Asvaroglu	Beta
	The International Education Mark and the CEFR – a case study Mary Grennan	Epsilon
	ETS Global Sponsor Presentation Ten myths about the TOEFL iBT® test Peter Westerhuis	Omega



Friday, 28 April 2023 – continued

Time	Programme	Room
Elective Sessions 6		
1650 - 1730	Managers and leaders - see how you can engage and inspire your teams through these challenging times Liam Brown	Gamma
	Avallain Sponsor Presentation Digital ELT at the cutting edge: where have we reached and where do we go next? Ian Johnstone, Andy Cowle	Beta
	Using Digital Stories to Foster Productive Skills of University Students Damla Sahin	Epsilon
	Towards innovative education in Portuguese for Timorese teachers Rita Dourado	Sigma
	Guided e-Learning Sponsor Presentation Case Studies: Using GELnet and Data to Drive Improvements Adrian Peel	Omega
2000	Dinner & disco at Kochi Aidad <i>(Meet in the lobby of Radisson Blu Hotel Olimpiya 19.30)</i>	<i>(pre-booking required)</i>



Saturday, 29 April 2023

Time	Programme	Room
Elective Sessions 7		
930 - 1010	Flexibility of choice of language courses vs. quality management at the WUT Foreign Language Centre Anna Król	Gamma
	Not just talking: dialogic reflection in teacher development Richard Chinn	Beta
	Sustaining Language Diversity through Assessment and Certification Linda Egnatz	Epsilon
	Inclusive Teaching Practices in English Language Classrooms Ayesha Mushtaq	Sigma
	National Geographic Learning Sponsor Presentation Developing learner autonomy through visible and reflective learning Alex Warren	Omega
Elective Sessions 8		
1020 - 1100	Can we agree to disagree? Managing conflict: A guide for managers at schools Aysegül Karaman	Gamma
	How to empower the community of practice at your workplace Hebatallah Morsy, Tetiana Myronova, Giorgia di Musso	Beta
	A tool for self-assessment and improvement of Spanish Programs for adult migrants Nuria Vaquero	Epsilon
	Connecting Language Learners Internationally with Engaging Interpersonal Activities Wioleta Antecká	Sigma
	Cambridge Assessment English Sponsor Presentation Does digital learning work? Evidence of impact on learning outcomes Michael Carrier	Omega
1100 - 1130	Coffee break & Exhibition	
Elective Sessions 9		
1130 - 1210	Scaling Quality in University-Level Language Education Through a Learning Organization Model Özge Coşkun Aysal, Donald Staub	Beta
	Online CPD: Where next? Alan Mackenzie	Gamma
	Are you ready for accreditation? Semih Irfaner, Duygu Erdogan	Epsilon
	Oxford University Press Sponsor Presentation The personal journey of self-directed professional development; how to decide which path to take Charlotte Murphy	Omega



Saturday, 29 April 2023 – continued

Elective Sessions 10		
1220 - 1300	A Reflection and Development Tool for Managers: ‘The EAQUALS AMCF’ Selen Sirin Dulger, Serkan Aras	Gamma
	Sustainable Wellbeing Literacy Zeynep Ogul, Sena Icuuz	Beta
	Tackling climate change with a sustainability course Stephanie Smith, Emma Walton, Beata Schmid	Epsilon
	Innovative Approaches to Boosting Students’ Self-Efficacy in English Classes Ozgen Bagci Ceruo, Gitte Alstrup	Sigma
	LanguageCert Sponsor Presentation ‘Revisiting the Humanistic Approach to Learning for the Digital Era’ Joanna Paolinelli	Omega
1300 - 1400	Lunch & Exhibition	Restaurant
Elective Sessions 11		
1400 - 1500	Difficult conversations made easier Ania Kolbuszewska	Gamma
	Design Thinking and Student Experience (SDX) Design Ozan S. Inamlık	Beta
	How to tackle the challenges when market demand builds walls for growth? Evelyn Soidla	Epsilon
	Integrating Technology into Language Teaching Koray Tunc	Sigma
	Backwards design to student feedback systems Miranda Karjagdi Çolak	Omega
Elective Sessions 12		
1510 - 1610	Design Thinking and Employee Experience Design: Implications for Leadership and Management Erkan Arkin	Gamma
	Introducing the Language Assessment Professionalisation Programme (LAPP) Susanna Dammann	Omega
	Spotlight on learning: putting a new spin on classroom practice. Jacqueline Douglas, Julie Wallis	Epsilon
	“Multilingua’s Old Town game” in Actionbound Ly Leedu	Sigma
1610 - 1630	Coffee break & Exhibition	
Elective Sessions 13		
1630 - 1710	Developing a Learning Teaching Organisation Ian Brangan, Anna Maroutian	Gamma
	The Future of English; implications for employers and career oriented learners Chris Brandwood	Omega
	Latest tricks of the trade for the wellbeing of teachers and students Marija Pejatovic	Epsilon
	Multimodality in action! Collaborative teaching and learning in plurilingual, intercultural contexts Laura Muresan	Sigma
1715 - 1800	Closing Plenary: Who’s the best person to manage your teachers’ professional development? Ben Knight	Alfa



Saturday, 29 April 2023 – continued

1800 - 1805	Conference Closing	Alfa
2000	Dinner at Platz restaurant <i>(Meet in the lobby of Radisson Blu Hotel Olümpia 19.30)</i>	<i>(pre-booking required)</i>



Acknowledgements

Eaquals is extremely grateful to the organisations that have so kindly supported our conference both with generous financial contributions and by participating in the exhibition:

- Macmillan Education – PLATINUM SPONSOR
- ETS Global – GOLD SPONSOR
- Oxford University Press – GOLD SPONSOR
- Guided eLearning – GOLD SPONSOR
- LanguageCert – GOLD SPONSOR
- Cambridge University Press & Assessment – GOLD SPONSOR
- AVALLAIN – GOLD SPONSOR
- National Geographic Learning – SILVER SPONSOR
- Sensations English – SILVER SPONSOR

We warmly acknowledge the part played by all the speakers and workshop leaders who are so willingly contributing their experience and expertise, and without whom there would be no conference.

Our Exhibitors

Macmillan Education

www.macmillanenglish.com

Macmillan Education, now part of the Springer Nature group, is a global publisher with a local focus. We continue to invest in ground-breaking technology and ELT content development and are committed to producing innovative and integrated learning solutions. Our teachers and their students are at the heart of everything we do and we are devoted to supporting them and providing the inspiring and relevant high quality material they expect from us. Come and visit our stand to find out more and see samples of our products.

ETS Global

www.ets.org/toefl.html

ETS Global is the international arm of ETS and brings its expertise to educational and business communities around the world.

ETS mission is to advance quality and equity in education for all people worldwide by providing fair and valid assessments, research and related services. ETS strives to provide innovative and meaningful measurement solutions that improve teaching and learning, expand educational opportunities, and inform policy.

ETS Global serves 60 countries across Europe, Asia, the Middle East and Africa offering a range of ETS products, services and learning solutions, including English-language assessments (including the TOEFL® Test), standardised assessments, training and consulting.

With headquarters in the Netherlands, ETS Global also has offices in France, Poland, Jordan, Turkey, Korea and China

Oxford University Press

<https://elt.oup.com/?cc=gb&sellLanguage=en>

At Oxford University Press we are committed to furthering English language learning worldwide, to enable teachers to shape language education today and continue to grow. We look forward to connecting with you at Eaquals. Visit our exhibition stand to learn more about our Professional Development and Assessment resources.

Guided eLearning

www.guidedelearning.com/

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www.cambridge.org/english

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www.avallain.com

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National Geographic Learning

www.ngl.cengage.com

National Geographic Learning, is a leading provider of English Language Teaching materials for learners at kindergarten through to adult and academic education. Our unique partnerships with National Geographic and TED mean we can offer a unique range of authentic materials that can inspire and bring your classroom to life. For information on any of our titles, visit our website ELTNGL.com.

Sensations English

<https://sensationsenglish.com>

Sensations English, a vibrant and contemporary approach to learning, offers video and article lessons, all based on global news content. Lessons are offered at five CEFR levels, and supported with interactive activities to extend the learning experience. Updated with fresh news-based lessons 3 times every week, it's a highly authentic, accessible way to learn English.

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3. Help them choose a format

Help your students decide on the format of their contribution - how would they like to present their ideas? All talents and skills are welcome, in any digital format that can be shared.

4. Upload their contribution

Please read the Change Makers' Community Rules carefully. When you're sure that your contribution meets all the rules, use the easy application form on Change Makers World to upload it.

5. Share, browse and show your appreciation

As soon as you receive email confirmation that your contribution is live, share the good news! Visit the world to browse for ideas to use in your class and community. Use the Change Makers emojis to show your appreciation for others' ideas!

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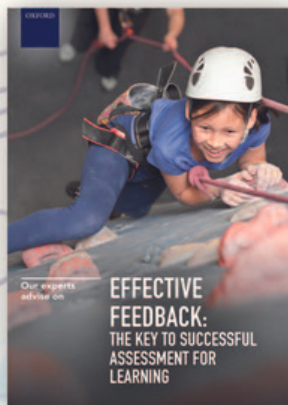
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Eaquals International Conference 2023

**Presentations by ETS Global
representatives and project partners**



Friday, April 28th — 4:00^{PM} to 4:40^{PM}

**Ten myths about
the TOEFL iBT[®] test**

Presenter:
Peter Westerhuis

Saturday, April 29th — 12:20^{PM} to 1:00^{PM}

**Sustainable Wellbeing
Literacy**

Presenters:
**Zeynep Ogul
Sena Elibal İcuz**

Saturday, April 29th — 12:20^{PM} to 1:00^{PM}

**Innovative Approaches to
Boosting Students' Self-Efficacy
in English Classes**

Presenters:
**Ozgen Bagci Cervo
Gitte Alstrup**

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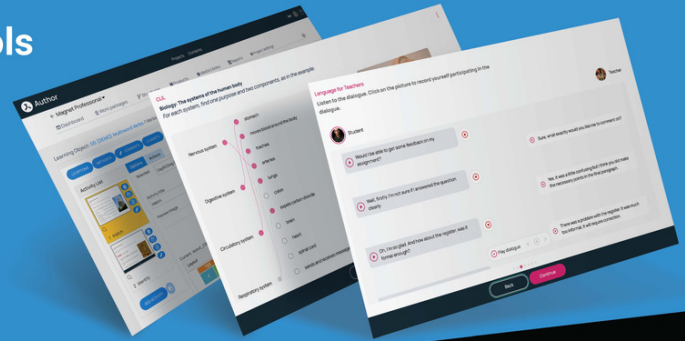


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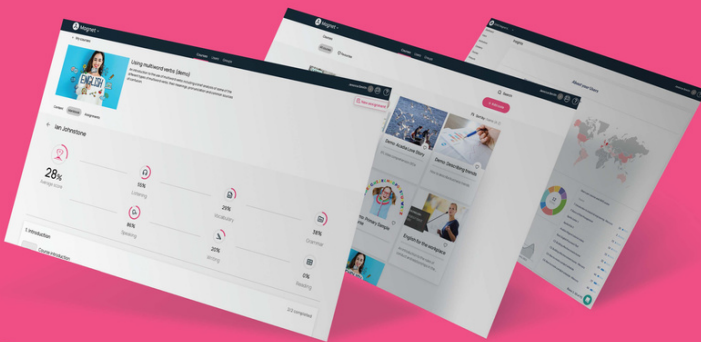
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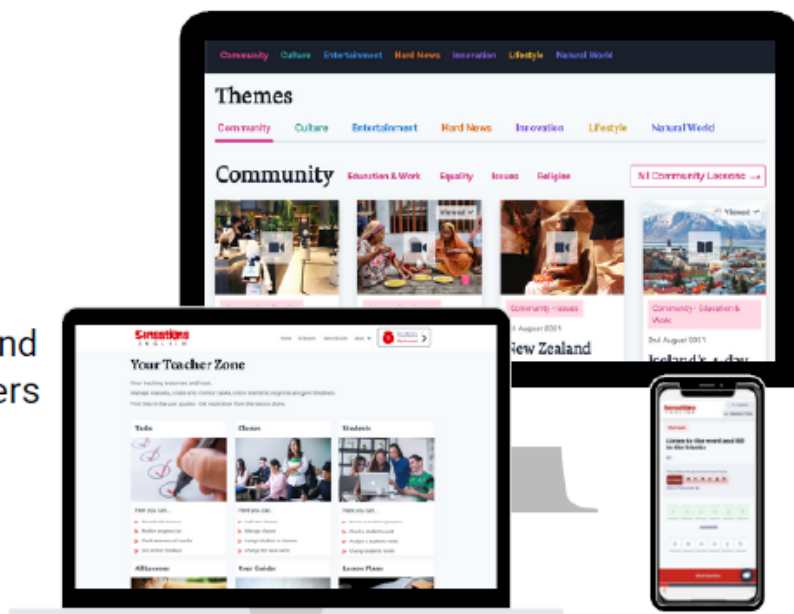
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